

Equity, Diversity and School Climate

PROMISE Workshop

Veda Hudge, Executive Director of Student Services Jodi Washington, Director of Equity, Diversity and School Climate (Task Assigned)

Dr. Henry L. Brown, Principal of Pine Ridge Education Center



Introduction

2022-2027 Strategic Plan

Guardrail 1 – Safety:

The Superintendent may not allow a breach of safety policies and procedures that result in an increase in threatening or unsafe circumstances for students and staff.

Guardrail 5 – Accountability

The Superintendent may not allow the district to operate without an accountability system for policy implementation that includes expectations, evaluation, transparency and continuous improvement.

Purpose

Orient the Board to the PROMISE Program by providing a brief history and a description of the program as it is today.

Request for School Board

Please review the PROMISE program and provide District staff with recommendations for consideration as rulemaking for policies 5.8 and 5006 is set to begin.



Alignment to Policy:

5.8 – Code of Student Conduct

5006 – Suspensions and Expulsions

Alignment to State Statute*:

985.12 – Civil citation or similar prearrest diversion programs

1006.07 – District school board duties relating to student discipline and school safety

1006.09 – Duties of school principal relating to student discipline and school safety

1006.13 – Policy of zero tolerance for crime and victimization

*Note this is not a comprehensive list of all statutes impacting the program



PROMISE Implementation in 2013-2014

"The PROMISE program is an intervention program designed to address the unique needs of students (Grades K-12), who have committed a specific non-violent misdemeanor that might normally lead to a juvenile delinquency arrest and, therefore, entry into the juvenile justice system. In addition, it serves students who have committed behavior infractions related to bullying and harassment."

Past Stakeholder Involvement:

Discipline Committee (AKA Code of Student Conduct Committee) - met annually

- Suspension and Expulsion sub-committee
- Discipline Matrix sub-committee

Elimination of the Schoolhouse to Jailhouse Workgroup – met monthly

PROMISE Advisory Group – met monthly

Source: PROMISE Workshop, June 17, 2014



PROMISE Implementation in 2013-2014



Source: PROMISE program Board Workshop on June 17, 2014



PROMISE Then and Now

| Previous Version(s) | Current Version |
|---|--|
| 2013 – 2014 SY Intervention-based program with no documentation in Juvenile Justice Information System (JJIS) Prevention Web | 2019 – 2020 SY Program identified as "mandatory" for students 11- years or older and/or enrolled in grades 6-12 2022 – 2023 SY *PROMISE identified as a "School-based prearrest/diversion program," with documentation in JJIS Prevention Web beginning during the 2021/22 SY |
| 2013 – 2014 SY 13 PROMISE-eligible types of infractions | 2019-2020 SY Reduced to 9 eligible types of infractions – removed bullying, harassment, false accusation of a staff member, assault/threat (no harm or injury) |
| 2014-2015 SY Students who accrue three (3) cumulative incidents from the list of infractions, in a school year, shall be referred to the Behavior Intervention Committee (BIC) | 2021-2022 SY *PROMISE incidents shall accrue through 12 th grade with a maximum of three (3) referral assignments to the program 2019-2020 SY Students who accrue three cumulative incidents from the list of eligible incidents shall be referred to a community youth support diversion program, and to BIC |

*Changes driven by State statute and/or recommendations of the MSD Commission or Statewide Audit of Prearrest Diversion programs



PROMISE Implementation Today

"PROMISE is a school-based prearrest/diversion program designed to correct student behavior that violates this policy (5.8) or Policy 5006: Suspension and Expulsion through a comprehensive set of supports and education. PROMISE is designed to address eligible policy violations that may rise to the level of entrance into the delinquency system.

PROMISE is a mandatory program assignment for eligible students of at least 11 years of age and/or enrolled in a District 6-12 school program. PROMISE incidents for said students shall accrue through 12th grade with a maximum of three (3) referral assignments to the program, and participation documented in the Juvenile Information System (JJIS) Prevention Web."

Current Stakeholder Involvement:

Discipline Committee (AKA Code of Student Conduct Committee) - meets annually

• Suspension and Expulsion sub-committee

Source: SBBC Policy 5.8



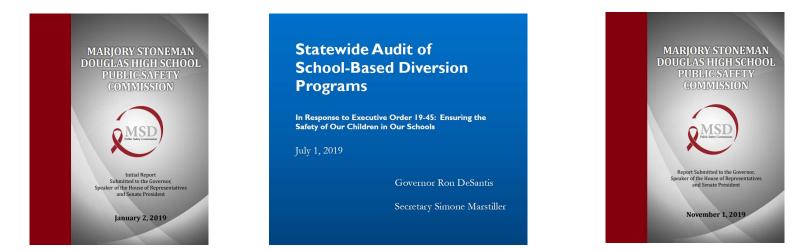
Legislation and Reports Guiding the PROMISE Program

 Title XLVIII
 Chapter 1006
 View Entire Chapter

 EARLY LEARNING-20 EDUCATION CODE
 SUPPORT FOR LEARNING

1006.13 Policy of zero tolerance for crime and victimization.-

(1) District school boards shall promote a safe and supportive learning environment in schools by protecting students and staff from conduct that poses a threat to school safety. A threat assessment team may use alternatives to expulsion or referral to law enforcement agencies to address disruptive behavior through restitution, civil citation, teen court, neighborhood restorative justice, or similar programs. Zero-tolerance policies may not be rigorously applied to petty acts of misconduct. Zero-tolerance policies must apply equally to all students regardless of their economic status, race, or disability.





Additional Revisions to PROMISE Program Since 2019

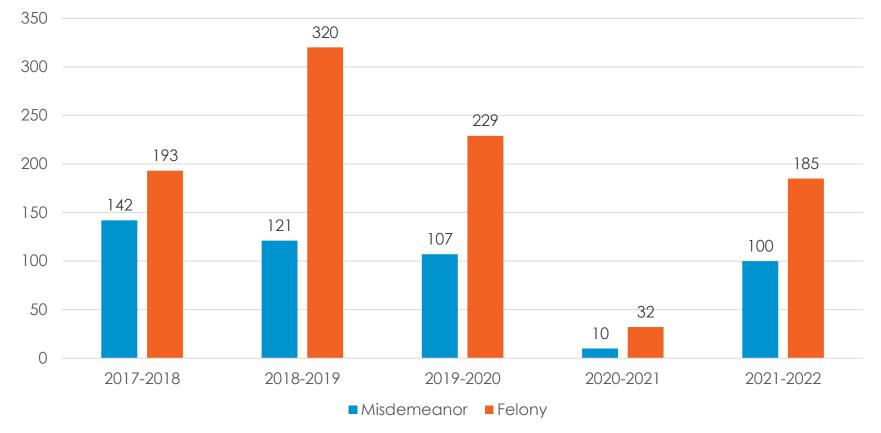
- Requirement for follow-up and notification of noncompliance to the state attorney's office.
- Limitation on the maximum number of referrals for eligibility to participate in a prearrest diversion program.
- Requirement for diversion program referrals to be cumulative and eliminate a "reset" each school year for offenses counted for diversion programs.
- Requirement that all prearrest diversion programs report data to DJJ in Prevention Web or another common database in an effort to eliminate information silos.
- Specify that nothing in the criteria shall limit a law enforcement officer from making an arrest or interfere with law enforcement officer's authority to enforce the law. Law enforcement shall retain discretion to decide if an arrest should be made.

The above-mentioned changes were driven by State statute and/or recommendations of the MSD Commission or Statewide Audit of Prearrest Diversion programs.



PROMISE Implementation Today

School Arrests 2017-2022

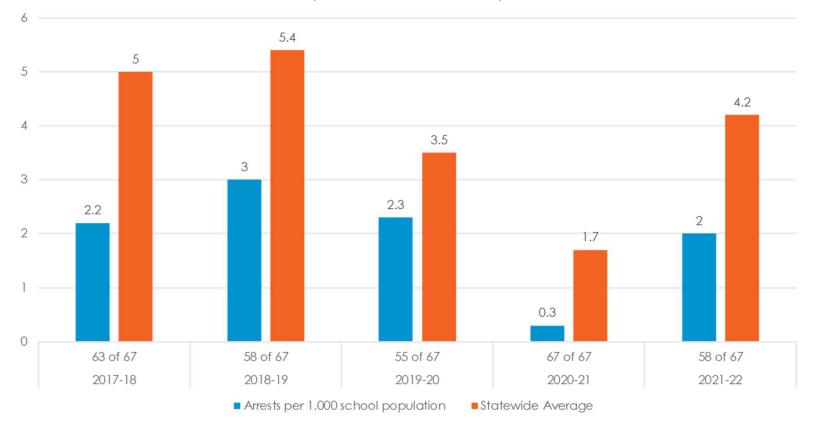


Source: Department of Juvenile Justice, School Delinquency Profile



School-related Arrests 2017-2022

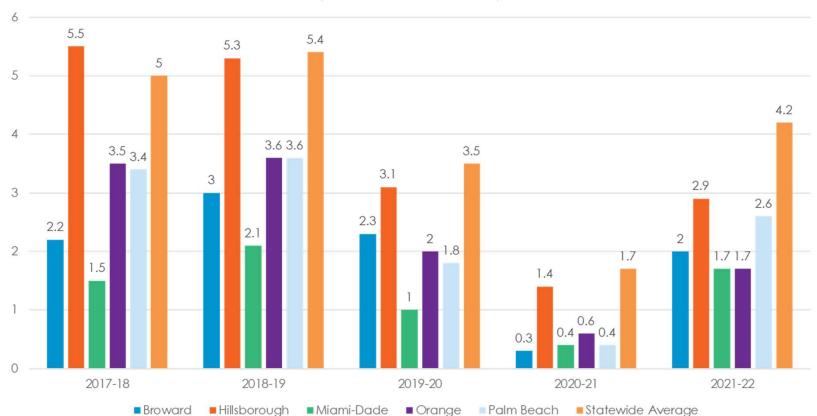
Broward County Arrests per 1,000 Student Population



Source: Florida Department of Juvenile Justice, School Delinquency Profile



Comparison of Florida's Five Largest Districts



Five Largest Districts in Florida Arrests per 1,000 School Population

Source: Florida Department of Juvenile Justice, School Delinquency Profile



Engagement in the PROMISE Program



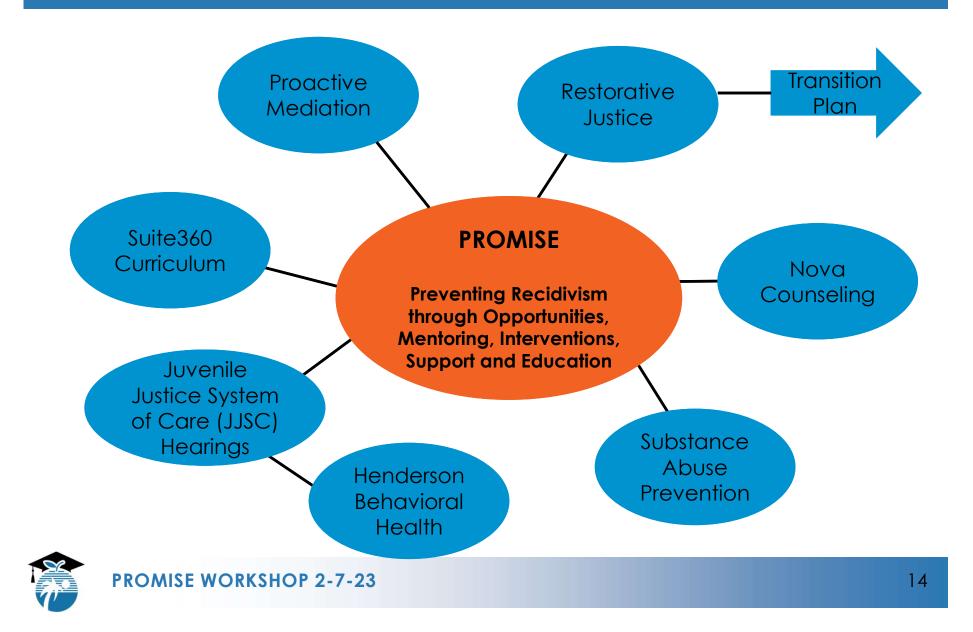
PROMISE-Eligible Infractions

PROMISE-Eligible infractions are misdemeanor offenses; law enforcement has the ability to take action.

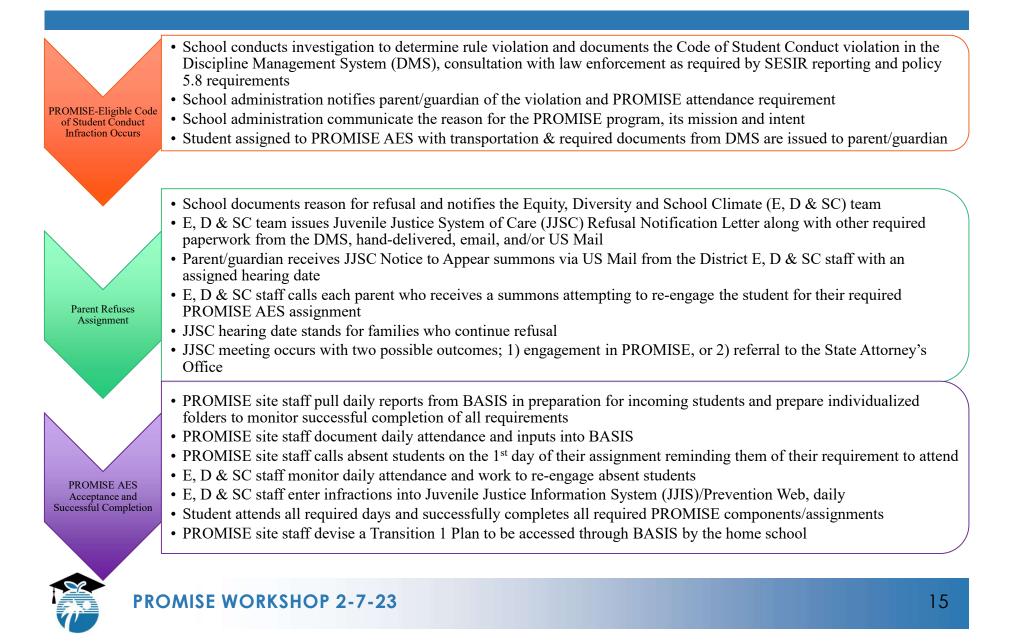
- Alcohol-Use/Possession (F.S. 562.111)
- Alcohol-Sale/Attempted Sale (F.S. 562.111)
- Drug-Use/Possession (F.S. 893)
- Drug Paraphernalia (F.S. 893)
- Fighting-Mutual Combat (F.S. 784; LEO may call it a battery)
- Disruptions on Campus-Major (F.S. 877.13)
- Trespassing (F.S. 810.097)
- Larceny/Petty Theft <\$750 (F.S. 812)
- Vandalism/Damage to Property <\$1,000 (F.S. 806)



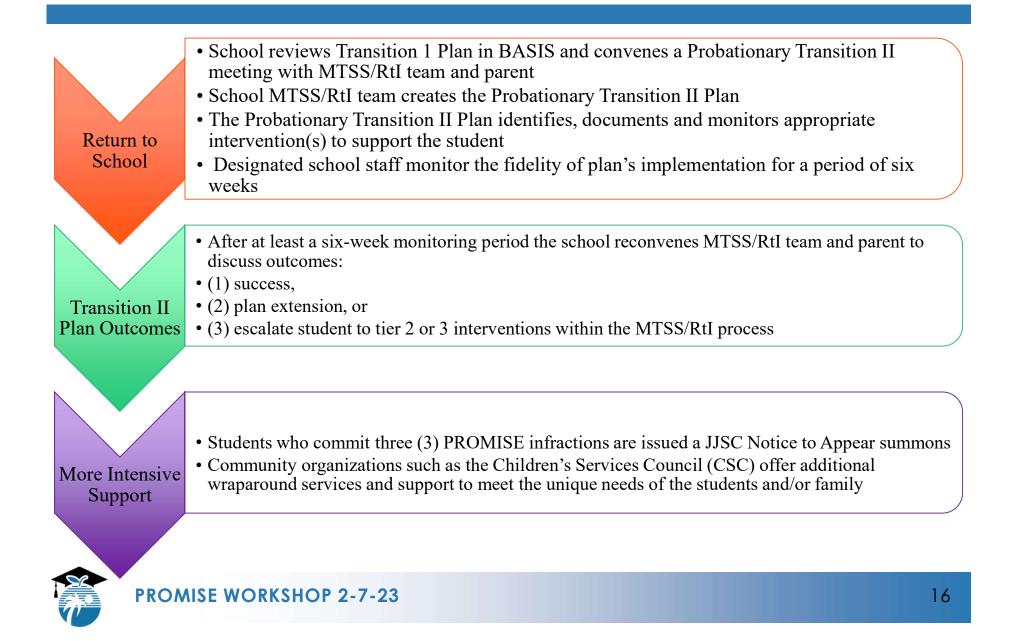
Components of the PROMISE Program



PROMISE Flow Chart



PROMISE Flow Chart



A Day in the Life at PROMISE



Dr. Henry L. Brown, III Principal



Mrs. Ameerah A. Pompilus Intern Principal



2022-2023 Pine Ridge Education Center Faculty and Staff



A Day in the Life at PROMISE





Intervention and Restorative Justice



AlcoholEdu – Underage Drinking Prevention



PROMISE WORKSHOP 2-7-23

PROMISE Curriculum

Teacher:

Infraction: Drugs/Alcohol/Drug Paraphernalia

Student Name: _____ Date: Home School:

Goal 3 SEL: Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

Infraction - Drugs/Alcohol

- Suite360 (LAFS.8. RI.1.2, RI.2.4, 5L.1.2, W.3.8)
- How To Say No To Drugs & Alcohol Lesson
- EVERFI Program (LAFS.8. RI.2.4, RI.1.1, SL.1.2, W.3.8)
 Alcohol Education
- Drug Free World
- The Truth About DRUGS "Creating a Drug-Free Reality"
- E-Cigarette and JUUL Prevention

 Catch My Breath
- Broward Prevention DPI (LAFS.8. RI.1.2, RI.1.1, SL.1.2, W.3.8)
 Alcohol and Drug Prevention
- Curriculum
 - Video Gallery
- Kidshealth.Org/Teen (LAFS.8. RI.1.3, RI.1.1, SL.1.2, W.3.8)
 Drug Activity Handout (Scenarios)
- Scholastic.Com
 - Real News About Drugs & Your Body
 - Drugs: What's the "Worst"?
 - o Alcohol
- Vocabulary Improvement Strategies (VIS Chart)
 Cause and Effect of Drugs/Alcohol
- Youtube (LAFS.8. RI.1.3, SL.1.2, W.3.8)
- Beyond Scared Straight
 Last Chance High Episodes
- o Interventions
- Other Activities
 - o Role Playing
 - Naviance Program/Career Pathway
 - Open Discussions
 Develop PowerPoints
- Nova Counselors
- Substances Abuse Counselors
- Group Counseling
- Social Worker/Family Counselor
- PROMISE Packet

| Suite360 EVERFI Drug Free Word E-Cigarette Prevention DPI Kids Health Scholastic VIS Chart Youtube Other Activities Nova Counselors Substances Counselors | | | |
|---|---|---|---|
| Drug Free Word E-Cigarette Prevention DPI Kids Health Scholastic VIS Chart Youtube Other Activities Nova Counselors Substances | | | |
| E-Cigarette Prevention DPI Kids Health Scholastic VIS Chart Youtube Other Activities Nova Counselors Substances | | | |
| DPI Kids Health Scholastic VIS Chart Youtube Other Activities Nova Counselors Substances | | | |
| Kids Health Scholastic VIS Chart Youtube Other Activities Nova Counselors Substances | | | |
| Scholastic VIS Chart Youtube Other Activities Nova Counselors Substances | | | |
| VIS Chart Youtube Other Activities Nova Counselors Substances | | | |
| Youtube Other Activities Nova Counselors Substances | | | |
| Other Activities Nova Counselors Substances | | | |
| Nova Counselors Substances | | | |
| Substances | | | |
| | | | |
| | | | |
| Counselors/Group | - | - | - |
| PROMISE Packet | | | |
| Naviance Program | | | |
| List Other Projects | | | |

A Day in the Life at PROMISE

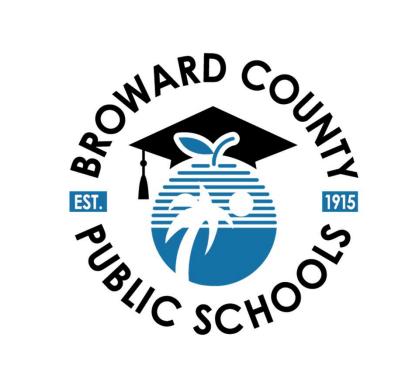
| Teacher Name | | Life Skills | P-1 | P-2 | P-3 | | P-4 | LUNCH | P-5 | P-6 | P-7 |
|--------------------------|------------|-------------|--------------|--------------|--------------|-----------------|---------------|---------|--------------|-------------------|------------------|
| Teacher 1 | K - 6 | Social & | PLANNING | Bullying/ | Anger/ | LUNCH/B | Drugs/Alcohol | R | espect | Self | Recess |
| Room | | Emotional | | Fighting | Self-Control | 12:15-12:45 | 12:45-1:30 | 1:: | 30 2:15 | Esteem | |
| AES/PROMISE 5 | | Learning | | 1989 - 1999 | | | | | | | |
| Teacher 2 | K - 6 | Social & | PLANNING | Bullying/ | Anger/ | LUNCH/B | Drugs/Alcohol | R | espect | Self | Recess |
| Room | | Emotional | | Fighting | Self-Control | 12:15-12:45 | 12:45-1:30 | 1:: | 30 2:15 | Esteem | |
| AES/PROMISE 5 | | Learning | | | | | | | | | |
| Teacher 3 | 6th - 8th | Social & | M-Grandberry | PLANNING | H-Gordon | H-Ba | urtelle | LUNCH/C | M-Muilman | M-Grandberry | M-Grandberry |
| Room | Middle | Emotional | Bullying/ | MIDDLE - PE | Bullying/ | Bul | lying/ | | Bullying/ | Goal | Goal |
| PROMISE | | Learning | Fighting | | Fighting | Fig | hting | | Fighting | Setting | Setting |
| Teacher 4 | 6th - 8th | Social & | M-Muilman | PLANNING | H-Bartelle | H-G | ordon | LUNCH/C | M-Grandberry | M-Muilman | M-Muilman |
| Room | Middle | Emotional | Bullying/ | MIDDLE - PE | Decisions & | Decisions & | | | Decisions & | Goal | Goal |
| PROMISE | | Learning | Fighting | | Consequences | Consequences | | | Consequences | Setting | Setting |
| Teacher 5 | 9th - 12th | Social & | H-Bartelle | H-Gordon | M-Muilman | M-Gra | ndberry | LUNCH/C | PLANNING | H-Bartelle | H-Bartelle |
| Room | High | Emotional | Self Esteem/ | Self Esteem/ | Self Esteem/ | Self I | esteem/ | | HIGH - PE | Goal | Goal |
| PROMISE | | Learning | Stress Mang. | Stress Mang. | Stress Mang. | Stress | Mang. | | | Setting | Setting |
| Teacher 6 | 9th - 12th | Social & | H-Gordon | H-Bartelle | M-Grandberry | M-M | uilman | LUNCH/C | H-Gordon | PLANNING | H-Gordon |
| Room | High | Emotional | Drug | Drug | Drug | D | rug | | Goal | HIGH - PE | Goal |
| PROMISE | | Learning | Awarness | Awarness | Awarness | Awa | rness | | Setting | | Setting |
| Modules | | | | | | PROMISE PE | | | | | |
| Goal Setting/Naviance Pr | ogram | | | | | Teacher 1 - Per | riod 1 | | | | |
| Bullying and Fighting | 1 | | | | | Teacher 2 - Per | riod 1 | | | | |
| Self Esteem | | | | | | Teacher 3 - Per | riod 2 | | | | |
| Drugs/Alcohol | | | | | | Teacher 4 - Per | riod 2 | | | | |
| Anger Management | | | | | | Teacher 5 - Per | riod 5 | | | | |
| Stress Management | | | | | | Teacher 6 - Per | riod 6 | | | | Revised 11/15/22 |
| Decisions & Consequence | es | | | | | | | | | | |



Next Steps

- Engagement in Student Services Division Data Dives to align supports and services across departments to address disparities in the data.
- Engage in on-going data sharing with Regional/Associate Superintendent offices to address schools with high numbers of behavioral incidents and disparities in discipline data.
- Review school-based mentoring program participation to address disparities in the data.
- Provide targeted, site-based prevention programs to address student behaviors;
 i.e., Substance Abuse Prevention, Choose Peace Stop Violence.
- Provide professional learning for faculty and staff at targeted schools to address target behaviors school-wide, by classroom, and by individual student through Rethink ED and Suite360.





Board Discussion

and

Guidance





Lori Alhadeff, Chair Debra Hixon, Vice Chair

Torey Alston Brenda Fam, Esq. Daniel P. Foganholi Dr. Jeff Holness Sarah Leonardi Nora Rupert Dr. Allen Zeman

Dr. Vickie L. Cartwright Superintendent of Schools

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

browardschools.com





February 7, 2023

Appendix





PROMISE is an acronym for...

Preventing Recidivism through Opportunities, Mentoring, Interventions, Supports and Education







Alcohol-Use/Possession

Possession or use of alcohol or alcoholic beverages. Use means the person is caught in the act of using, admits to use or is discovered to have used in the course of an investigation. Alcohol incidents cannot be identified, treated, or coded as drug-related. It must be reported as alcohol related.

| Examples | Non-examples | | | |
|--------------------------------------|--|--|--|--|
| Student possessing or using alcohol. | Student smelled of alcohol who, after investigation, was found to be diabetic. | | | |

Related SESIR Definition (Effective 1/17/23)

(possession, use, or sale) Possession, sale, purchase, <u>distribution</u>, or use of alcoholic beverages. Use means the person is caught in the act of using, admits to use or is discovered to have used in the course of an investigation. Alcohol incidents cannot be Drug-related.



Alcohol-Sale/Attempted Sale/Transmittal

 Sale, purchase, transmittal or distribution of alcohol or alcoholic beverages.
 Alcohol incidents cannot be identified, treated, or coded as drug-related. It must be reported as alcohol related.

| Examples | Non-examples |
|--------------------------|--|
| Student selling alcohol. | Student caught using alcohol. Refer to A1- Alcohol Use/Possession. Student smelled of alcohol who, after investigation, was found to be diabetic. |

Related SESIR Definition (Effective 1/17/23)

(possession, use, or sale) Possession, sale, purchase, <u>distribution</u>, or use of alcoholic beverages. Use means the person is caught in the act of using, admits to use or is discovered to have used in the course of an investigation. Alcohol incidents cannot be Drug-related.



Drug-Use/Possession of Leaf Marijuana (Less than 20g)

 Use/Possession of leaf marijuana less than 20 grams. Use means the person is caught in the act of using, admits to the use or is discovered to have used marijuana on campus in the course of an investigation. Possession is the knowing, intentional, deliberate or inadvertent control of any substance.

| Examples | Non-examples |
|--|--|
| Student found in possession of or using leaf marijuana, less than 20g. | Student found inhaling or ingesting intoxicants, glue, solvents or aerosols for hallucinogenic purposes. Refer to DA-Being under the Influence of Leaf Marijuana and/or Mood-altering Substances. Student or other person using nicotine/JUUL liquid pod. Refer to EC-Tobacco-E-Cigarettes, Vapor Devices or Similar. Student or other reporting to school or school-sponsored event while under the influence of marijuana after having used the substance at a location other than the school or event. Refer to DA-Being under the Influence of Leaf Marijuana and/or Mood-altering substances. |



Drug Paraphernalia

- Any equipment, product, or material of any kind, which is used, intended for use, or designed for use by ingesting, inhaling or otherwise introducing and/or causing a chemical, substance or drug to be entered into the human body (i.e., THC pod confirmed through test kit).
- **Note:** If vapor device contains an unauthorized substances such as THC/CBD oil, this is the appropriate incident type for the object. If it contains nicotine, please refer to the appropriate incident type EC-Tobacco-E-Cigarettes, Vapor Devices or Similar.

| Exar | nples | Non-examples |
|------|--|---|
| • S | tudent's hookah-pen yielded a positive esult for THC/CBD. tudent or other discovered to have a grinder in their possession along with a bag of leaf marijuana. | Student's liquid pod was discovered to contain nicotine. Refer to EC-Tobacco-E- Cigarettes, Vapor Devices or Similar. |



Drug-related SESIR Definition (No update from previous SESIR definition)

(illegal drug possession or use) The use or possession of any drug, narcotic, controlled substance, or any substance when used for chemical intoxication. Use means the person is caught in the act of using, admits to use or is discovered to have used in the course of an investigation.



Fighting-Major (Mutual Combat)

• Mutual combat or mutual altercation. When two or more persons mutually participate in use of force or physical violence resulting in injury **requiring professional medical attention**. Such instances may or may not involve adult physical intervention.

| Examples | Non-examples |
|--|--|
| Student becoming engaged in a fight, which results in the need for professional medical attention for one or both of the participants. | Student engaging in "horseplay." Student verbally confronting another student/teacher. Student or other engaging in pushing and shoving who is easily separated or stopped. Student or other engaging in a fight, which is resolved without injury or need for physical intervention. |

Related SESIR Definition (No update from previous SESIR definition)

(mutual combat, mutual altercation) When two or more persons mutually participate in use of force or physical violence that requires either physical intervention or results in injury requiring first aid or medical attention. Lower-level fights, including pushing, shoving, or altercations that stop on verbal command are not required to be reported in SESIR.



Disruption on Campus - Major

 A major disruption of all or a significant portion of campus activity, schoolsponsored events, or school bus transportation. Disruptive behavior that poses a serious threat to the learning environment, health, safety, or welfare of others.

| Examples | Non-examples |
|--|---|
| Student or other inciting a riot. Student or other cause an incident that results in closing the cafeteria. Student or other causing an incident that prevents other students from proceeding to the next class or prevents egress. Student or other causing disruption at the school bus loading area that prevents or delays the bus or buses from entering or leaving, or the loading or unloading of that location. | Disruption of a single classroom. Student disobeying or showing disrespect to others. Student defying authority. Student or other person who intentionally activates the fire alarm or places a 911 call without actual cause of a fire or emergency situation, thereby wrongly signaling a need to evacuate. Refer to F9- False Fire Alarm/911. Student or other using obscene or inappropriate language or gestures. Student not sitting in seat and/or talking loudly while school bus is moving. |



Disruption on Campus - Major

Related SESIR Definition (No update from previous SESIR definition)

(major disruption of all or a significant portion of campus activities, schoolsponsored events, and school bus transportation) Disruptive behavior that poses a serious threat to the learning environment, health, safety, or welfare of others. Examples of major disruptions include bomb threats, inciting a riot, or initiating a false fire alarm.



Trespassing

 The illegal entry onto campus or school board facility/property. To enter or remain on school grounds, school transportation, or at a school-sponsored event, without authorization or invitation and with no lawful purpose for entry.

| Examples | Non-examples |
|--|--|
| Any unauthorized person entering the campus and arrested for trespass. Any unauthorized person remaining on property after being directed to leave by the administrator or designee, with no intent to commit a criminal act. | Parent entering the building to pick up his/her child without first getting clearance through the office. Person searching for assistance at a school facility after his/her car has broken down. |



Trespassing

Related SESIR Definition (Effective 1/17/23)

(illegal entry onto campus) To enter or remain on school grounds/campus, school transportation, or at a school-sponsored event/off campus, without authorization or invitation and with no lawful purpose for entry. <u>Only incidents involving a student</u> <u>currently under suspension or expulsion, or incidents where any offender (student or non-student) was previously issued an official trespass warning by school officials, or where any offender was arrested for trespass are required to be reported in SESIR. Trespass incidents that did not have a prior official warning, did not result in arrest, or did not involve students under suspension or expulsion or expulsion should be reported as locally defined incidents according to district policies.</u>



Larceny/Theft-Petty (Less than \$750)

• The unauthorized taking, carrying, riding away with, or concealing the property of another person without threat, violence, or bodily harm. The item(s) value must be less than \$750.

| Examples | Non-examples |
|--|--|
| Student or other stealing an item/items less than \$750. | Student or other borrowing an item without permission. Student or other stealing an item/items greater than \$750. Refer to T6-Larceny/Theft-Grand (Greater than or equal to \$750. |



Administrative Definitions of PROMISE-Eligible infractions

Criminal Mischief Vandalism/Damage to Property (Less than \$1,000) - Title

change per new SESIR definition

 The intentional destruction, damage, or defacement of school/public or private/personal property less than \$1,000, without consent of the owner or the person having custody or control of it.

*SESIR reporting not required for incidents under \$1,000 threshold

| Student or other causing damages under \$1,000. Student or other trashing a classroom resulting in damages of \$1,000 or more. Refer to V5-Vandalism/Damage of Property greater than \$1,000. Student or other unintentionally damaging laptop/computer. Student9S) damaging a hotel room (\$1,000 or more) on a school-sponsored trip. Refer to V5-Vandalism/Damage of Property greater than \$1,000. | Examples | Non-examples |
|---|----------|---|
| | č | resulting in damages of \$1,000 or more. Refer to V5-Vandalism/Damage of Property greater than \$1,000. Student or other unintentionally damaging laptop/computer. Student9S) damaging a hotel room (\$1,000 or more) on a school-sponsored trip. Refer to V5-Vandalism/Damage of |



Discipline Committee Membership – 2021-2022

CODE OF STUDENT CONDUCT COMMITTEE

SCHOOL-BASED ADMINISTRATORS

Erin Brown, Fort Lauderdale High School Dr. Henry Brown, Pine Ridge Education Center Steve Frazier, Silver Trail Middle School Dorys Palacio, McNab Elementary

BTU DESIGNEES

Nicole N. Blands, Stoneman Douglas High School Lided Cerda, Hollywood Hills High Katherine L. Foster, Indian Ridge Middle Lisa G. Jacques, Hallandale High School Roosevelt McClary III, Bargaining Unit Representative Waldo Mirambeau - McArthur High School Kelli A. Prescott, Colbert Elementary Liliana Ruido, Sea Castle Elementary Ashley D. Smart, Parkway Middle School

PARENTS/COMMUNITY MEMBERS

Marsha Ellison, NAACP Debbie Espinoza, District Advisory Council Jacqui Luscombe, ESLS Advisory Monica Nelsas, ESOL Leadership Advisory Phyllis Shaw, PTA Advisory

SUPERINTENDENT/DISTRICT DESIGNEES

Joseph Barbuto, Special Investigative Unit Adriana Fonseca, Student Services Ana Gabriela-Joseph, Student Services Scott Jarvis, North Regional Office Debra Kearns, Diversity & School Climate Christina Reyes, Exceptional Student Learning Support Phillip Shaver, Student Services Todd Sussman, Risk Management Sandra Thomas, School Counseling Elizabeth Williams, Exceptional Student Learning Support

STUDENT GOVERNMENT

Jorge Altuna, Cypress Bay High School Laysha Torres, Northeast High School

Note: Composition of the 2022-2023 Discipline Committee will be finalized by February 2, 2023.



PROMISE WORKSHOP 2-7-23

PROMISE Engagement 2022-2023



PROMISE Engagement August 16, 2022-January 26, 2023

| PROMISE Infraction | Total per Incident |
|--|-----------------------|
| ALCOHOL SALE/DIST/TRANSMITTAL | 0 |
| ALCOHOL USE/POSSESSION | 25 |
| DISRUPTION OF CAMPUS (MAJOR) | 149 |
| DRUG PARAPHERNALIA | 93 |
| DRUG USE/POSSESSION OF LEAF MARIJUANA | 173 |
| FIGHTING - MUTUAL COMBAT | 34 |
| PETTY THEFT < \$750 | 93 |
| TRESPASSING | 8 |
| VANDALISM/DAMAGE PROP <\$1000 | 91 |

| Gender | % |
|--------|-----|
| Male | 70% |
| Female | 30% |

| Race/Ethnicity | % |
|----------------|-----|
| BLACK | 63% |
| HISPANIC | 24% |
| WHITE | 8% |
| Other | 4% |



| School Level PROMISE Incidents | % |
|--------------------------------|-----|
| Elementary | 1% |
| Middle | 39% |
| High | 60% |

PROMISE Recidivism August 16, 2022-January 26, 2023

| PROMISE Student Recurrence | | |
|----------------------------|---------------|--|
| Elementary | | |
| Offense Frequency | # of Students | |
| 1st Offense | 8 | |
| 2nd Offense | 0 | |
| 3rd Offense | 0 | |
| 4th or more Offense | 0 | |

| PROMISE Student Recurrence | | |
|----------------------------|---------------|--|
| Middle | | |
| Offense Frequency | # of Students | |
| 1st Offense | 233 | |
| 2nd Offense | 13 | |
| 3rd Offense | 0 | |
| 4th or more Offense | 0 | |

| PROMISE Student Recurrence | | |
|----------------------------|---------------|--|
| High | | |
| Offense Frequency | # of Students | |
| 1st Offense | 367 | |
| 2nd Offense | 16 | |
| 3rd Offense | 0 | |
| 4th or more Offense | 0 | |



PROMISE WORKSHOP 2-7-23

VANDALISM/DAMAGE PROP <\$1000

| Offense Frequency | # of Students |
|-------------------|---------------|
| 1st Offense | 90 |
| Repeated Offense | 1 |

| DISRUPTION OF CAMPUS (MAJOR) | |
|---------------------------------|-----|
| Offense Frequency # of Students | |
| 1st Offense | 146 |
| Repeated Offense | 3 |

| PETTY THEFT < \$300 | |
|---------------------|---------------|
| Offense Frequency | # of Students |
| 1st Offense | 90 |
| Repeated Offense | 3 |

DRUG USE/POSSESSION OF LEAF MARIJUANA

| Offense Frequency | # of Students |
|-------------------|---------------|
| 1st Offense | 168 |
| Repeated Offense | 5 |

Arrests for PROMISE-Eligible Infractions – Data Snapshot

| | PROMISE Eligible Incident Related Arrests - 10 Year Trend | | | | | | | | | |
|--|---|---------|---------|---------|---------|---------|-----------|---------------|---------|--|
| PROMISE Eligible Incidents | SY 2014* | SY 2015 | SY 2016 | SY 2017 | SY 2018 | SY 2019 | SY 2020** | SY 2021*** | SY 2022 | SY 2023 YTD (8/16/22 - 1/23/23) |
| Alcohol Sale/Attempted/Transmittal | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Alcohol Use/Possession/Influence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 |
| Disruption On Campus (Major) | 12 | 7 | 11 | 8 | 3 | 6 | 12 | 2 | 28 | 16 |
| Drug Paraphernalia | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 2 | 3 |
| Drug Use/Possession/Influence | 4 | 4 | 2 | 2 | 0 | 3 | 3 | 3 | 16 | 4 |
| Fighting-Major (Mutual Combat) | 38 | 159 | 68 | 8 | 0 | 12 | 0 | 0 | 2 | 0 |
| Petty Theft <\$300 | | | | | | | 7 | 0 | 9 | 2 |
| Trespassing | | | | | | | 4 | 0 | 9 | 0 |
| Vandalism/Damage Property <\$1000 | 0 | 3 | 1 | 0 | 0 | 2 | 1 | 1 | 6 | 3 |
| Arrests for Above Incidents Per School Year | 54 | 173 | 82 | 19 | 3 | 25 | 30 | 7 | 74 | 28 |



Data Sharing with Circuit 17 Advisory Board



PROMISE Engagement – Data Snapshot through 10/12/2022

| PROMISE Eligible Incidents – 10 Year Trend | | | | | | | | | | |
|--|--------------------|---------|---------|---------|---------|---------|---|--|---------|---|
| PROMISE Eligible Incidents | SY 2014* Year 1 | SY 2015 | SY 2016 | SY 2017 | SY 2018 | SY 2019 | SY 2020** Data through 3/13/20 | SY 2021*** Hybrid School Year | SY 2022 | SY 2023 YTD (8/16/22 – 10/12/22) |
| Alcohol Sale/Attempted/Transmittal | 2 | 0 | 0 | 5 | 5 | 1 | 1 | 2 | 5 | 0 |
| Alcohol Use/Possession/Influence | 68 | 98 | 95 | 108 | 56 | 78 | 47 | 10 | 69 | 5 |
| Disruption On Campus (Major) | 196 | 624 | 529 | 458 | 451 | 522 | 181 | 26 | 402 | 46 |
| Drug Paraphernalia | 531 | 125 | 103 | 82 | 146 | 118 | 101 | 21 | 195 | 30 |
| Drug Use/Possession/Influence | 66 | 826 | 707 | 608 | 679 | 623 | 207 | 72 | 427 | 59 |
| Fighting-Major (Mutual Combat) | 942 | 2,660 | 914 | 146 | 119 | 132 | 90 | 22 | 129 | 7 |
| Petty Theft <\$300^ 2020 definition changed to <\$750 | 13 | 489 | 368 | 220 | 250 | 248 | 159^ | 6^ | 230^ | 33^ |
| Trespassing | 82 | 57 | 43 | 36 | 39 | 47 | 20 | 2 | 51 | 5 |
| Vandalism/Damage Property <\$1000 | 28 | 220 | 233 | 207 | 118 | 200 | 139 | 20 | 303 | 37 |
| Total Incidents Per School Year | 1928 | 5099 | 2992 | 1870 | 1863 | 1969 | 945 | 179 | 1760 | 217 |



PROMISE Eligible Incidents by Gender SY 2013/14 through 10/12/22

| Incident | Female | Male |
|---------------------------------------|--------|------|
| Alcohol Sale/Attempted/Transmittal | 13 | 10 |
| Alcohol Use/Possession/Influence | 353 | 348 |
| Drug Paraphernalia | 286 | 895 |
| Drug Use/Possession/Influence | 1130 | 3330 |
| Disruption on Campus (Major) | 1556 | 2556 |
| Fighting-Major (Mutual Combat) | 631 | 1032 |
| Petty Theft | 647 | 2031 |
| Trespassing | 65 | 287 |
| Vandalism/Damage Property <\$1,000 | 374 | 1614 |

*Note: PROMISE Engagement and Eligibility numbers differ slightly based on a variety of factors, including, but not limited to, a student's cognitive ability, parent/student refusal to attend, law enforcement action, etc.



PROMISE Engagement by Race/Ethnicity and Gender – Female SY 2013/14 through 10/12/22

| Incident | Asian | Black | Hispanic | White | Other |
|------------------------------------|-------|-------|----------|-------|-------|
| Alcohol Sale/Attempted/Transmittal | 0% | 31% | 54% | 15% | 0% |
| Alcohol Use/Possession/Influence | 2% | 31% | 41% | 27% | 0% |
| Drug Paraphernalia | 2% | 31% | 37% | 25% | 5% |
| Drug Use/Possession/Influence | 3% | 29% | 42% | 22% | 4% |
| Disruption on Campus (Major) | 1% | 84% | 9% | 4% | 2% |
| Fighting-Major (Mutual Combat) | 1% | 81% | 12% | 4% | 3% |
| Petty Theft | 1% | 66% | 18% | 12% | 3% |
| Trespassing | 0% | 68% | 22% | 10% | 0% |
| Vandalism/Damage Property <\$1,000 | 1% | 63% | 20% | 14% | 2% |



PROMISE Engagement by Race/Ethnicity and Gender – Male SY 2013/14 through 10/12/22

| Incident | Asian | Black | Hispanic | White | Other |
|------------------------------------|-------|-------|----------|-------|-------|
| Alcohol Sale/Attempted/Transmittal | 0% | 40% | 50% | 10% | 0% |
| Alcohol Use/Possession/Influence | 2% | 40% | 29% | 29% | 0% |
| Drug Paraphernalia | 2% | 37% | 34% | 25% | 2% |
| Drug Use/Possession/Influence | 3% | 32% | 36% | 26% | 3% |
| Disruption on Campus (Major) | 1% | 82% | 11% | 6% | 2% |
| Fighting-Major (Mutual Combat) | 1% | 79% | 12% | 6% | 2% |
| Petty Theft | 0% | 68% | 18% | 11% | 3% |
| Trespassing | 0% | 66% | 19% | 12% | 3% |
| Vandalism/Damage Property <\$1,000 | 1% | 58% | 24% | 15% | 2% |



PROMISE Engagement by Incident by Grade Level SY 2013/14 through 10/12/22

| Incident | 6 th | 7th | 8 th | 9 th | 10 th | 11 th | 12 th |
|---------------------------------------|-----------------|-----|-----------------|-----------------|------------------|------------------|------------------|
| Alcohol Sale/Attempted/Transmittal | 10% | 24% | 27% | 9% | 12% | 11% | 7% |
| Alcohol Use/Possession/Influence | 0% | 59% | 27% | 4% | 0% | 5% | 5% |
| Drug Paraphernalia | 1% | 5% | 7% | 22% | 27% | 22% | 19% |
| Drug Use/Possession/Influence | 2% | 3% | 9% | 19% | 24% | 24% | 16% |
| Disruption on Campus (Major) | 8% | 14% | 23% | 20% | 15% | 10% | 5% |
| Fighting-Major (Mutual Combat) | 12% | 12% | 13% | 22% | 20% | 13% | 8% |
| Petty Theft | 19% | 21% | 17% | 19% | 12% | 8% | 4% |
| Trespassing | 10% | 17% | 21% | 18% | 18% | 12% | 4% |
| Vandalism/Damage Property <\$1,000 | 16% | 35% | 23% | 6% | 6% | 7% | 7% |

